

2014 NLJ Billing Survey

Exhibit 3

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| Year | Firm Name                                  | Location        | Average FTE Attorneys | Partner Billing Rate High | Partner Billing Rate Low | Partner Billing Rate Avg | Associate Billing Rate High | Associate Billing Rate Low | Associate Billing Rate Avg | Counsel Avg | Counsel Low | Counsel High | NLJ Billing Source                  | Notes  |
|------|--|-----------------|-----------------------|---------------------------|--------------------------|--------------------------|-----------------------------|----------------------------|----------------------------|-------------|-------------|--------------|-------------------------------------|--|
| 2014 | Adams and Reese                            | New Orleans, LA | 318                   | \$700.00                  | \$305.00                 | \$420.00                 | \$315.00                    | \$220.00                   | \$270.00                   | \$500.00    | \$425.00    | \$575.00     | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Akerman                                    | Miami, FL       | 523                   | \$880.00                  | \$360.00                 | \$535.00                 | \$465.00                    | \$205.00                   | \$305.00                   |             |             |              | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Akin Gump Strauss Hauer & Feld             | Washington, DC  | 809                   | \$1220.00                 | \$615.00                 | \$785.00                 | \$660.00                    | \$365.00                   | \$525.00                   |             |             |              | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Allen Matkins Leck Gamble Mallory & Natsis | Los Angeles, CA | 181                   | \$680.00                  | \$525.00                 | \$615.00                 |                             |                            |                            |             |             |              | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Alston & Bird                              | Atlanta, GA     | 789                   | \$875.00                  | \$495.00                 | \$675.00                 | \$575.00                    | \$280.00                   | \$425.00                   |             |             |              | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Andrews Kurth                              | Houston, TX     | 337                   | \$1090.00                 | \$745.00                 | \$890.00                 | \$1090.00                   | \$265.00                   | \$670.00                   |             |             |              | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Archer & Greiner                           | Haddonfield, NJ | 194                   | \$460.00                  | \$330.00                 | \$400.00                 | \$295.00                    | \$200.00                   | \$245.00                   |             |             |              | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Arent Fox                                  | Washington, DC  | 330                   | \$860.00                  | \$500.00                 | \$650.00                 | \$595.00                    | \$275.00                   | \$395.00                   |             |             |              | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|--|------------------|------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------------------------|--|
| 2014 | Arnall Golden Gregory                          | Atlanta, GA      | 140  | \$520.00  | \$430.00 | \$490.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Arnold & Porter                                | Washington, DC   | 720  | \$950.00  | \$670.00 | \$815.00 | \$610.00 | \$345.00 | \$500.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Arnstein & Lehr                                | Chicago, IL      | 144  | \$595.00  | \$350.00 | \$465.00 | \$350.00 | \$175.00 | \$250.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Baker & Hostetler                              | Cleveland, OH    | 798  | \$670.00  | \$275.00 | \$449.00 | \$350.00 | \$210.00 | \$272.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Baker & McKenzie                               | Chicago, IL      | 4087 | \$1130.00 | \$260.00 | \$755.00 | \$925.00 | \$100.00 | \$395.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Baker, Donelson, Bearman, Caldwell & Berkowitz | Memphis, TN      | 588  | \$495.00  | \$340.00 | \$400.00 | \$465.00 | \$245.00 | \$295.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Ballard Spahr                                  | Philadelphia, PA | 483  | \$650.00  | \$395.00 | \$475.00 | \$495.00 | \$235.00 | \$315.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Barnes & Thornburg                             | Indianapolis, IN | 522  | \$580.00  | \$330.00 | \$480.00 | \$370.00 | \$260.00 | \$320.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Benesch, Friedlander, Coplan & Aronoff         | Cleveland, OH    | 150  | \$635.00  | \$360.00 | \$455.00 | \$475.00 | \$155.00 | \$280.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Best Best & Krieger                            | Riverside, CA    | 176  | \$655.00  | \$340.00 | \$455.00 | \$385.00 | \$235.00 | \$280.00 | \$439.83 | \$340.00 | \$595.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|---------------------------------|------------------|-----|-----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------------------------|--|
| 2014 | Bingham McCutchen               | Boston, MA       | 795 | \$1080.00 | \$220.00 | \$795.00 | \$605.00 | \$185.00 | \$450.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Blank Rome                      | Philadelphia, PA | 447 | \$940.00  | \$445.00 | \$640.00 | \$565.00 | \$175.00 | \$350.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Bond, Schoeneck & King          | Syracuse, NY     | 198 | \$520.00  | \$240.00 | \$355.00 | \$310.00 | \$160.00 | \$225.00 | \$360.00 | \$275.00 | \$485.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Bowles Rice                     | Charleston, WV   | 140 | \$285.00  | \$165.00 | \$230.00 | \$180.00 | \$115.00 | \$135.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Bracewell & Giuliani            | Houston, TX      | 441 | \$1125.00 | \$575.00 | \$760.00 | \$700.00 | \$275.00 | \$440.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Bradley Arant Boult Cummings    | Birmingham, AL   | 413 | \$605.00  | \$325.00 | \$430.00 | \$340.00 | \$200.00 | \$260.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Broad and Cassel                | Orlando, FL      | 150 | \$465.00  | \$295.00 | \$380.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Brown Rudnick                   | Boston, MA       | 187 | \$1045.00 | \$650.00 | \$856.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Brownstein Hyatt Farber Schreck | Denver, CO       | 214 | \$700.00  | \$310.00 | \$520.00 | \$345.00 | \$265.00 | \$305.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Bryan Cave                      | St. Louis, MO    | 985 | \$900.00  | \$410.00 | \$620.00 | \$595.00 | \$220.00 | \$405.00 | \$635.00 | \$355.00 | \$865.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|--|------------------|-----|-----------|----------|----------|----------|----------|----------|--|--|--|-------------------------------------|--|
| 2014 | Buchalter Nemer                        | Los Angeles, CA  | 139 | \$695.00  | \$475.00 | \$605.00 | \$375.00 | \$350.00 | \$365.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Burr & Forman                          | Birmingham, AL   | 261 | \$525.00  | \$300.00 | \$371.00 | \$275.00 | \$200.00 | \$241.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Bu ler Snow                            | Ridgeland, MS    | 280 | \$335.00  | \$235.00 | \$302.00 |          |          |          |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Cadwalader, Wickersham & Taft          | New York, NY     | 437 | \$1050.00 | \$800.00 | \$930.00 | \$750.00 | \$395.00 | \$605.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Carlton Fields                         | Tampa, FL        | 272 | \$840.00  | \$455.00 | \$600.00 |          |          |          |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Cole, Schotz, Meisel, Forman & Leonard | Hackensack, NJ   | 118 | \$730.00  | \$590.00 | \$653.00 | \$340.00 | \$275.00 | \$302.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Connell Foley                          | Roseland, NJ     | 129 | \$575.00  | \$275.00 | \$425.00 | \$325.00 | \$200.00 | \$265.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Cooley                                 | Palo Alto, CA    | 673 | \$990.00  | \$660.00 | \$820.00 | \$640.00 | \$335.00 | \$515.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Covington & Burling                    | Washington, DC   | 760 | \$890.00  | \$605.00 | \$780.00 | \$565.00 | \$320.00 | \$415.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Cozen O'Connor                         | Philadelphia, PA | 495 | \$1135.00 | \$275.00 | \$570.00 | \$640.00 | \$180.00 | \$355.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|--------------------------------------|-----------------|------|-----------|----------|-----------|----------|----------|----------|----------|----------|----------|-------------------------------------|--|
| 2014 | Curtis, Mallet-Prevost, Colt & Mosle | New York, NY    | 323  | \$860.00  | \$730.00 | \$800.00  | \$785.00 | \$345.00 | \$480.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Davis Graham & Stubbs                | Denver, CO      | 145  | \$635.00  | \$315.00 | \$435.00  | \$350.00 | \$200.00 | \$255.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Davis Polk & Wardwell                | New York, NY    | 810  | \$985.00  | \$850.00 | \$975.00  | \$975.00 | \$130.00 | \$615.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Debevoise & Plimpton                 | New York, NY    | 595  | \$1075.00 | \$955.00 | \$1055.00 | \$760.00 | \$120.00 | \$490.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Dechert                              | New York, NY    | 845  | \$1095.00 | \$670.00 | \$900.00  | \$735.00 | \$395.00 | \$530.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Dentons                              | New York, NY    | 2503 | \$1050.00 | \$345.00 | \$700.00  | \$685.00 | \$210.00 | \$425.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Dickstein Shapiro                    | Washington, DC  | 254  | \$1250.00 | \$590.00 | \$750.00  | \$585.00 | \$310.00 | \$475.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Dinsmore & Shohl                     | Cincinnati, OH  | 415  | \$850.00  | \$250.00 | \$411.00  | \$365.00 | \$160.00 | \$238.00 | \$360.00 | \$150.00 | \$615.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | DLA Piper                            | New York, NY    | 3962 | \$1025.00 | \$450.00 | \$765.00  | \$750.00 | \$250.00 | \$510.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Dorsey & Whitney                     | Minneapolis, MN | 501  | \$585.00  | \$340.00 | \$435.00  | \$510.00 | \$215.00 | \$315.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|--|------------------|-----|-----------|----------|-----------|----------|----------|----------|----------|----------|-----------|-------------------------------------|--|
| 2014 | Duane Morris                             | Philadelphia, PA | 613 | \$960.00  | \$415.00 | \$589.00  | \$585.00 | \$280.00 | \$373.00 | \$638.00 | \$460.00 | \$1015.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Edwards Wildman Palmer                   | Boston, MA       | 540 | \$765.00  | \$210.00 | \$535.00  | \$415.00 | \$245.00 | \$325.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Faegre Baker Daniels                     | Minneapolis, MN  | 673 | \$580.00  | \$355.00 | \$455.00  | \$315.00 | \$110.00 | \$260.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Foley & Lardner                          | Milwaukee, WI    | 844 | \$860.00  | \$405.00 | \$600.00  | \$470.00 | \$210.00 | \$335.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Foley Hoag                               | Boston, MA       | 221 | \$775.00  | \$590.00 | \$670.00  | \$385.00 | \$290.00 | \$325.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Fox Ro hschild                           | Philadelphia, PA | 531 | \$750.00  | \$335.00 | \$530.00  | \$500.00 | \$245.00 | \$310.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Fried, Frank, Harris, Shriver & Jacobson | New York, NY     | 450 | \$1100.00 | \$930.00 | \$1000 00 | \$760.00 | \$375.00 | \$595.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Frost Brown Todd                         | Cincinnati, OH   | 414 | \$600.00  | \$220.00 | \$387.00  | \$315.00 | \$150.00 | \$234.00 | \$417.00 | \$350.00 | \$540.00  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Gardere Wynne Sewell                     | Dallas, TX       | 218 | \$775.00  | \$430.00 | \$635.00  | \$330.00 | \$290.00 | \$303.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Gibbons                                  | Newark, NJ       | 201 | \$865.00  | \$440.00 | \$560.00  | \$475.00 | \$295.00 | \$360.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|-----------------------------------|----------------|------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------------------------|--|
| 2014 | Gibson, Dunn & Crutcher           | New York, NY   | 1154 | \$1800.00 | \$765.00 | \$980.00 | \$930.00 | \$175.00 | \$590.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Gordon Rees Scully Mansukhani     | San Diego, CA  | 478  | \$475.00  | \$375.00 | \$420.00 | \$325.00 | \$285.00 | \$300.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Greenberg Traurig                 | New York, NY   | 1690 | \$955.00  | \$535.00 | \$763.00 | \$570.00 | \$325.00 | \$470.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Harris Beach                      | Rochester, NY  | 198  | \$400.00  | \$298.00 | \$348.00 | \$285.00 | \$175.00 | \$230.00 | \$287.50 | \$175.00 | \$400.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Harter Secrest & Emery            | Rochester, NY  | 132  | \$465.00  | \$300.00 | \$385.00 | \$290.00 | \$195.00 | \$250.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Haynes and Boone                  | Dallas, TX     | 483  | \$1020.00 | \$450.00 | \$670.00 | \$580.00 | \$310.00 | \$405.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Hogan Lovells                     | Washington, DC | 2313 | \$1000.00 | \$705.00 | \$835.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Holland & Hart                    | Denver, CO     | 423  | \$725.00  | \$305.00 | \$442.00 | \$425.00 | \$175.00 | \$277.00 | \$363.00 | \$225.00 | \$535.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Holland & Knight                  | Washington, DC | 956  | \$1085.00 | \$355.00 | \$625.00 | \$595.00 | \$210.00 | \$340.00 | \$575.00 | \$420.00 | \$910.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Honigman Miller Schwartz and Cohn | Detroit, MI    | 231  | \$560.00  | \$290.00 | \$390.00 | \$225.00 | \$205.00 | \$220.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|------------------------------------|------------------|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------------------------|--|
| 2014 | Hughes Hubbard & Reed              | New York, NY     | 351  | \$995.00 | \$725.00 | \$890.00 | \$675.00 | \$365.00 | \$555.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Husch Blackwell                    | St. Louis, MO    | 539  | \$785.00 | \$250.00 | \$449.00 | \$440.00 | \$190.00 | \$275.00 | \$418.00 | \$240.00 | \$625.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Ice Miller                         | Indianapolis, IN | 291  | \$530.00 | \$335.00 | \$450.00 | \$305.00 | \$245.00 | \$270.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Irell & Manella                    | Los Angeles, CA  | 166  | \$975.00 | \$800.00 | \$890.00 | \$750.00 | \$395.00 | \$535.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Jackson Kelly                      | Charleston, WV   | 179  | \$535.00 | \$270.00 | \$345.00 | \$315.00 | \$200.00 | \$243.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Jackson Lewis                      | Los Angeles, CA  | 724  | \$440.00 | \$310.00 | \$380.00 | \$315.00 | \$275.00 | \$290.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Jackson Walker                     | Dallas, TX       | 333  | \$675.00 | \$575.00 | \$622.00 | \$385.00 | \$255.00 | \$335.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Jeffer, Mangels, Butler & Mitchell | Los Angeles, CA  | 125  | \$875.00 | \$560.00 | \$690.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Jenner & Block                     | Chicago, IL      | 434  | \$925.00 | \$565.00 | \$745.00 | \$550.00 | \$380.00 | \$465.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Jones Day                          | New York, NY     | 2464 | \$975.00 | \$445.00 | \$745.00 | \$775.00 | \$205.00 | \$435.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |



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|      |                                     |                 |      |           |          |          |          |          |          |  |  |  |                                     |  |
|------|-------------------------------------|-----------------|------|-----------|----------|----------|----------|----------|----------|--|--|--|-------------------------------------|--|
| 2014 | Jones Walker                        | New Orleans, LA | 363  | \$425.00  | \$275.00 | \$385.00 | \$240.00 | \$200.00 | \$225.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Kasowitz, Benson, Torres & Friedman | New York, NY    | 372  | \$1195.00 | \$600.00 | \$835.00 | \$625.00 | \$200.00 | \$340.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Katten Muchin Rosenman              | Chicago, IL     | 612  | \$745.00  | \$500.00 | \$615.00 | \$595.00 | \$340.00 | \$455.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Kaye Scholer                        | New York, NY    | 392  | \$1250.00 | \$725.00 | \$860.00 | \$795.00 | \$370.00 | \$597.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Kelley Drye & Warren                | New York, NY    | 293  | \$815.00  | \$435.00 | \$640.00 | \$600.00 | \$305.00 | \$430.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Kilpatrick Townsend & Stockton      | Atlanta, GA     | 561  | \$775.00  | \$400.00 | \$550.00 | \$475.00 | \$315.00 | \$385.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | King & Spalding                     | Atlanta, GA     | 874  | \$995.00  | \$545.00 | \$775.00 | \$735.00 | \$125.00 | \$460.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Kirkland & Ellis                    | Chicago, IL     | 1554 | \$995.00  | \$590.00 | \$825.00 | \$715.00 | \$235.00 | \$540.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Knobbe Martens Olson & Bear         | Irvine, CA      | 260  | \$810.00  | \$450.00 | \$575.00 | \$455.00 | \$305.00 | \$360.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Kramer Levin Naftalis & Frankel     | New York, NY    | 313  | \$1100.00 | \$745.00 | \$921.00 | \$815.00 | \$515.00 | \$675.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|---------------------------|-------------------|------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------------------------|--|
| 2014 | Lane Powell               | Seattle, WA       | 170  | \$675.00  | \$375.00 | \$516.00 | \$425.00 | \$260.00 | \$331.00 | \$477.00 | \$300.00 | \$650.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Latham & Watkins          | New York, NY      | 2060 | \$1110.00 | \$895.00 | \$990.00 | \$725.00 | \$465.00 | \$605.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Lathrop & Gage            | Kansas City, MO   | 283  | \$700.00  | \$285.00 | \$420.00 | \$375.00 | \$195.00 | \$250.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Lewis Roca Rothgerber     | Phoenix, AZ       | 228  | \$695.00  | \$380.00 | \$505.00 | \$525.00 | \$205.00 | \$400.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Lindquist & Vennum        | Minneapolis, MN   | 178  | \$600.00  | \$460.00 | \$520.00 | \$470.00 | \$275.00 | \$365.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Littler Mendelson         | San Francisco, CA | 1002 | \$615.00  | \$395.00 | \$550.00 | \$420.00 | \$245.00 | \$290.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Lowenstein Sandler        | Roseland, NJ      | 261  | \$990.00  | \$600.00 | \$765.00 | \$650.00 | \$300.00 | \$450.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Manatt, Phelps & Phillips | Los Angeles, CA   | 329  | \$795.00  | \$640.00 | \$740.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | McCarter & English        | Newark, NJ        | 371  | \$625.00  | \$450.00 | \$530.00 | \$370.00 | \$220.00 | \$300.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | McDermott Will & Emery    | Chicago, IL       | 1021 | \$835.00  | \$525.00 | \$710.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|--|-------------------|------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------------------------|--|
| 2014 | McElroy, Deutsch, Mulvaney & Carpenter | Morristown, NJ    | 274  | \$560.00  | \$325.00 | \$445.00 | \$335.00 | \$200.00 | \$295.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | McGuireWoods                           | Richmond, VA      | 931  | \$725.00  | \$450.00 | \$595.00 | \$525.00 | \$285.00 | \$360.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | McKenna Long & Aldridge                | Atlanta, GA       | 518  | \$650.00  | \$480.00 | \$530.00 | \$425.00 | \$375.00 | \$395.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Michael, Best & Friedrich              | Milwaukee, WI     | 189  | \$650.00  | \$235.00 | \$445.00 | \$425.00 | \$200.00 | \$283.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Miles & Stockbridge                    | Baltimore, MD     | 226  | \$740.00  | \$340.00 | \$478.00 | \$425.00 | \$230.00 | \$290.00 | \$419.00 | \$225.00 | \$695.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Moore & Van Allen                      | Charlotte, NC     | 274  | \$870.00  | \$315.00 | \$490.00 | \$430.00 | \$190.00 | \$280.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Morgan, Lewis & Bockius                | Philadelphia, PA  | 1363 | \$765.00  | \$430.00 | \$620.00 | \$585.00 | \$270.00 | \$390.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Morris, Manning & Martin               | Atlanta, GA       | 148  | \$575.00  | \$400.00 | \$480.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Morrison & Foerster                    | San Francisco, CA | 1020 | \$1195.00 | \$595.00 | \$865.00 | \$725.00 | \$230.00 | \$525.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Nelson Mullins                         | Columbia, SC      | 466  | \$800.00  | \$250.00 | \$444.00 | \$395.00 | \$215.00 | \$271.00 | \$376.00 | \$195.00 | \$600.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|      |                               |                 |      |           |          |          |          |          |          |          |          |          |                                     |  |
|------|-------------------------------|-----------------|------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------------------------|--|
| 2014 | Nixon Peabody                 | Boston, MA      | 584  | \$850.00  | \$295.00 | \$520.00 | \$550.00 | \$180.00 | \$300.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Norris McLaughlin & Marcus    | Bridgewater, NJ | 128  | \$505.00  | \$485.00 | \$495.00 | \$365.00 | \$185.00 | \$275.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Norton Rose Fulbright         | Houston, TX     | 3537 | \$900.00  | \$525.00 | \$775.00 | \$515.00 | \$300.00 | \$400.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Nossaman                      | Los Angeles, CA | 148  | \$800.00  | \$370.00 | \$579.00 | \$490.00 | \$255.00 | \$340.00 | \$495.00 | \$440.00 | \$550.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Nutter McClennen & Fish       | Boston, MA      | 146  | \$715.00  | \$470.00 | \$575.00 | \$460.00 | \$295.00 | \$375.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Ogletree Deakins              | Atlanta, GA     | 668  | \$650.00  | \$250.00 | \$360.00 | \$365.00 | \$200.00 | \$260.00 | \$315.00 | \$230.00 | \$555.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | O'Melveny & Myers             | Los Angeles, CA | 721  | \$950.00  | \$615.00 | \$715.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Orrick Herrington & Sutcliffe | New York, NY    | 954  | \$1095.00 | \$715.00 | \$845.00 | \$375.00 | \$710.00 | \$560.00 | \$735.00 | \$685.00 | \$850.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Parker Poe Adams & Bernstein  | Charlotte, NC   | 185  | \$500.00  | \$425.00 | \$450.00 |          |          |          |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Paul Hastings                 | New York, NY    | 889  | \$900.00  | \$750.00 | \$815.00 | \$755.00 | \$335.00 | \$540.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|--|------------------|------|-----------|----------|-----------|----------|----------|----------|----------|----------|----------|-------------------------------------|--|
| 2014 | Paul, Weiss, Rifkind, Wharton & Garrison | New York, NY     | 854  | \$1120.00 | \$760.00 | \$1040.00 | \$735.00 | \$595.00 | \$678.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Pepper Hamilton                          | Philadelphia, PA | 510  | \$950.00  | \$465.00 | \$645.00  | \$525.00 | \$280.00 | \$390.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Perkins Coie                             | Seattle, WA      | 861  | \$1000.00 | \$330.00 | \$615.00  | \$610.00 | \$215.00 | \$425.00 | \$635.00 | \$280.00 | \$800.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Pillsbury Winthrop Shaw Pittman          | Washington, DC   | 591  | \$1070.00 | \$615.00 | \$865.00  | \$860.00 | \$375.00 | \$520.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Polsinelli                               | Kansas City, MO  | 616  | \$775.00  | \$325.00 | \$435.00  | \$350.00 | \$235.00 | \$279.00 | \$376.00 | \$300.00 | \$450.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Proskauer Rose                           | New York, NY     | 712  | \$950.00  | \$725.00 | \$880.00  | \$675.00 | \$295.00 | \$465.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Quarles & Brady                          | Milwaukee, WI    | 422  | \$625.00  | \$425.00 | \$519.00  | \$600.00 | \$210.00 | \$335.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Quinn Emanuel Urquhart & Sullivan        | New York, NY     | 673  | \$1075.00 | \$810.00 | \$915.00  | \$675.00 | \$320.00 | \$410.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Reed Smith                               | Pittsburgh, PA   | 1555 | \$890.00  | \$605.00 | \$737.00  | \$530.00 | \$295.00 | \$420.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Richards, Layton & Finger                | Wilmington, DE   | 124  | \$800.00  | \$600.00 | \$678.00  | \$465.00 | \$350.00 | \$414.00 |          |          |          | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|--|-------------------|-----|----------|----------|----------|----------|----------|----------|--|--|--|-------------------------------------|--|
| 2014 | Riker Danzig Scherer Hyland & Perretti | Morristown, NJ    | 146 | \$495.00 | \$430.00 | \$455.00 | \$295.00 | \$210.00 | \$250.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Robinson & Cole                        | Hartford, CT      | 201 | \$700.00 | \$295.00 | \$500.00 | \$445.00 | \$215.00 | \$300.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Rutan & Tucker                         | Costa Mesa, CA    | 147 | \$675.00 | \$345.00 | \$490.00 | \$500.00 | \$230.00 | \$320.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Saul Ewing                             | Philadelphia, PA  | 240 | \$875.00 | \$375.00 | \$546.00 | \$590.00 | \$225.00 | \$344.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Schiff Hardin                          | Chicago, IL       | 317 |          |          |          | \$415.00 | \$250.00 | \$333.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Sedgwick                               | San Francisco, CA | 342 | \$615.00 | \$305.00 | \$425.00 | \$475.00 | \$250.00 | \$325.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Seward & Kissel                        | New York, NY      | 143 | \$850.00 | \$625.00 | \$735.00 | \$600.00 | \$290.00 | \$400.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Seyfarth Shaw                          | Chicago, IL       | 779 | \$860.00 | \$375.00 | \$610.00 | \$505.00 | \$225.00 | \$365.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Sheppard Mullin Richter & Hampton      | Los Angeles, CA   | 549 | \$875.00 | \$490.00 | \$685.00 | \$535.00 | \$275.00 | \$415.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Shumaker Loop & Kendrick               | Toledo, OH        | 224 | \$595.00 | \$305.00 | \$413.00 | \$330.00 | \$160.00 | \$256.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

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|------|--------------------------------------|----------------|------|-----------|----------|-----------|----------|----------|----------|----------|----------|-----------|-------------------------------------|---|
| 2014 | Shutts & Bowen                       | Miami, FL      | 230  | \$660.00  | \$250.00 | \$430.00  | \$345.00 | \$195.00 | \$260.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report  |
| 2014 | Skadden, Arps, Slate, Meagher & Flom | New York, NY   | 1664 | \$1150.00 | \$845.00 | \$1035.00 | \$845.00 | \$340.00 | \$620.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report  |
| 2014 | Snell & Wilmer                       | Phoenix, AZ    | 411  | \$845.00  | \$325.00 | \$525.00  | \$470.00 | \$180.00 | \$280.00 |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report  |
| 2014 | Spilman Thomas & Bat le              | Charleston, WV | 131  |           |          |           |          |          |          | \$280.00 | \$215.00 | \$350.00  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report  |
| 2014 | Squire Patton Boggs                  |                |      | \$950.00  | \$350.00 | \$655.00  | \$530.00 | \$250.00 | \$355.00 |          |          |           | National Law Journal, December 2014 | Location data not available due to merger in 2014. Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Sterne, Kessler, Goldstein & Fox     | Washington, DC | 122  | \$795.00  | \$450.00 | \$577.00  | \$470.00 | \$265.00 | \$346.00 | \$483.57 | \$450.00 | \$520.00  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report  |
| 2014 | Stevens & Lee                        | Reading, PA    | 154  | \$800.00  | \$525.00 | \$625.00  |          |          |          |          |          |           | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report  |
| 2014 | Stoel Rives                          | Portland, OR   | 365  | \$800.00  | \$300.00 | \$492.00  | \$465.00 | \$205.00 | \$287.00 | \$312.00 | \$280.00 | \$510.00  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report  |
| 2014 | Strasburger & Price                  | Dallas, TX     | 217  | \$690.00  | \$290.00 | \$435.00  | \$365.00 | \$210.00 | \$270.00 | \$475.00 | \$300.00 | \$690.00  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report  |
| 2014 | Stroock & Stroock & Lavan            | New York, NY   | 285  | \$1125.00 | \$675.00 | \$960.00  | \$840.00 | \$350.00 | \$549.00 | \$979.00 | \$745.00 | \$1095.00 | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report  |

2014 NLJ Billing Survey

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|      |                               |                  |      |           |          |          |          |          |          |  |  |  |                                     |  |
|------|-------------------------------|------------------|------|-----------|----------|----------|----------|----------|----------|--|--|--|-------------------------------------|--|
| 2014 | Taft Stettinius & Hollister   | Cincinnati, OH   | 357  | \$535.00  | \$285.00 | \$415.00 | \$475.00 | \$200.00 | \$285.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Thompson & Knight             | Dallas, TX       | 290  | \$740.00  | \$425.00 | \$535.00 | \$610.00 | \$240.00 | \$370.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Thompson Coburn               | St. Louis, MO    | 317  | \$510.00  | \$330.00 | \$440.00 | \$350.00 | \$220.00 | \$270.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Troutman Sanders              | Atlanta, GA      | 567  | \$975.00  | \$400.00 | \$620.00 | \$570.00 | \$245.00 | \$340.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Ulmer & Berne                 | Cleveland, OH    | 178  | \$415.00  | \$315.00 | \$380.00 |          |          |          |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Varnum                        | Grand Rapids, MI | 133  | \$465.00  | \$290.00 | \$390.00 |          |          |          |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Venable                       | Washington, DC   | 533  | \$1075.00 | \$470.00 | \$660.00 | \$575.00 | \$295.00 | \$430.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Vinson & Elkins               | Houston, TX      | 650  | \$770.00  | \$475.00 | \$600.00 | \$565.00 | \$275.00 | \$390.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Waller Lansden Dortch & Davis | Nashville, TN    | 178  | \$600.00  | \$350.00 | \$460.00 | \$335.00 | \$190.00 | \$245.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Weil, Gotshal & Manges        | New York, NY     | 1157 | \$1075.00 | \$625.00 | \$930.00 | \$790.00 | \$300.00 | \$600.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |



2014 NLJ Billing Survey

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|      |                                       |                   |      |           |          |          |           |          |          |  |  |  |                                     |  |
|------|---------------------------------------|-------------------|------|-----------|----------|----------|-----------|----------|----------|--|--|--|-------------------------------------|--|
| 2014 | White & Case                          | New York, NY      | 1895 | \$1050.00 | \$700.00 | \$875.00 | \$1050.00 | \$220.00 | \$525.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Wiley Rein                            | Washington, DC    | 277  | \$950.00  | \$550.00 | \$665.00 | \$535.00  | \$320.00 | \$445.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Williams Mullen                       | Richmond, VA      | 233  | \$410.00  | \$360.00 | \$385.00 | \$350.00  | \$260.00 | \$295.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Willkie Farr & Gallagher              | New York, NY      | 526  | \$1090.00 | \$790.00 | \$950.00 | \$790.00  | \$350.00 | \$580.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Wilmer Cutler Pickering Hale and Dorr | Washington, DC    | 988  | \$1250.00 | \$735.00 | \$905.00 | \$695.00  | \$75.00  | \$290.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Winston & Strawn                      | Chicago, IL       | 822  | \$995.00  | \$650.00 | \$800.00 | \$590.00  | \$425.00 | \$520.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Wolff & Samson                        | West Orange, NJ   | 125  | \$450.00  | \$325.00 | \$400.00 | \$450.00  | \$225.00 | \$340.00 |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Womble Carlyle Sandridge & Rice       | Winston-Salem, NC | 492  | \$640.00  | \$470.00 | \$554.00 |           |          |          |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |
| 2014 | Wyatt Tarrant & Combs                 | Louisville, KY    | 202  | \$500.00  | \$280.00 | \$418.00 |           |          |          |  |  |  | National Law Journal, December 2014 | Full-time equivalent (FTE) attorneys at the firm and the city of the firm's largest U.S. office as listed in the 2014 NLJ 350 report |

2014 Associate Class Billing Survey